



Cambridge University Real Tennis Club

Safeguarding and Protecting Young People and Vulnerable Adults Policy Statement

Cambridge University Real Tennis Club is committed to creating and maintaining an enjoyable environment for all children and vulnerable adults* who wish to take part in Real Tennis at the club.

We believe that young people and vulnerable adults have the right to be treated with respect, and to have their concerns listened to and acted upon. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children are protected from abuse whilst participating in Real Tennis or outside of the activity, and should have a positive and enjoyable experience in a child centred environment.

We acknowledge the duty of care to safeguard and promote the welfare of young people and vulnerable adults and are committed to ensuring that we have procedures in place to address poor practice, and to help any young person or vulnerable adult who appears to be at risk, or who appears to be the victim of abuse.

Cambridge University Real Tennis Club acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare. We will also ensure that the club provides for the needs of all young people and vulnerable adults through specific programmes and safe practice.

As part of our safeguarding policy Cambridge University Real Tennis Club will:

- promote and prioritise the safety and wellbeing of young people and vulnerable adults
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Cambridge University Real Tennis Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and the Tennis & Rackets Association
- as a result of any other significant change or event.

(Last reviewed July 2017)

* Children and Vulnerable Adults are defined in the Cambridge University Real Tennis Club Safeguarding and Protecting Young People and Vulnerable Adults Handbook.